

# **TENTATIVE AGENDA**

## **27th Annual Spring Training Program**

### **FEN CONFERENCE 2007**

**May 15-18**

**Hilton Daytona Beach Oceanfront Resort  
100 North Atlantic Avenue  
Daytona Beach, Florida**

#### **Tuesday, May 15, 2007**

**6:00 – 8:00 p.m.                      Board of Directors Meeting—Executive B**

#### **Wednesday, May 16, 2007**

**8:00 a.m. – Noon                      Conference Registration  
South Tower Registration Desk**

**8:00 – 9:45 a.m.                      Continental Breakfast**

**9:45 – 10:00 a.m.                      Welcome—Crystal**

**Speakers: Allun Hamblett, FEN President  
Collier County**

**Dr. Margaret Smith, Superintendent  
Volusia County Public Schools**

**10:00 – 11:00 a.m.                      General Session 1—Crystal**

**Keynote Speaker:    Bryan Townsend  
Making Good Things Happen**

<b>11:00 a.m. – Noon</b>	<b>Concurrent Session 1 (Select One)</b> <ol style="list-style-type: none"> <li><b>1. Basic Bargaining—Tomoka A</b> Martin Miller, Miller Consulting Group</li> <li><b>2. Think Bargaining a Teacher Contract is Difficult...</b> Tomoka B Lynn Strong, Dorothy Davis, Lorenzo Calhoun Broward County</li> <li><b>3. Interest Based Bargaining—Tomoka C</b> Ron Stone, Pinellas County</li> <li><b>4. Differentiated Pay—St. Johns</b> Terry Rhum, Pasco County</li> </ol>
<b>Noon – 1:30 p.m.</b>	<b>Lunch on Your Own</b>
<b>1:30 – 2:30 p.m.</b>	<b>Concurrent Session 2 (Select One) (Repeat of Concurrent Session 1)</b>
<b>2:30 – 2:45 p.m.</b>	<b>Break</b>
<b>2:45 – 3:45 p.m.</b>	<b>Concurrent Session 3 (Select One) (Repeat of Concurrent Session One)</b>
<b>3:45 – 4:15 p.m.</b>	<b>Questions and Answers—Crystal Panel of Experts</b>
<b>5:30 – 7:00 p.m.</b>	<b>Roundtable Discussions Oceanview</b>

**Thursday, May 17, 2007**

<b>8:00 – 10:00 a.m.</b>	<b>Conference Registration South Tower Registration Desk</b>
<b>8:00 – 8:30 a.m.</b>	<b>Continental Breakfast</b>
<b>8:30 – 9:30 a.m.</b>	<b>General Session 2 Crystal</b>
	<b>Speaker: TBA</b>

- 9:30 – 10:15 a.m.**                      **Concurrent Session 4 (Select One)**
- 1. How PERC Works—Tomoka A**  
**Steve Meck, General Counsel**  
**Public Employee Relations Commission**
  - 2. Medical Impairments & Job Performance—Tomoka**  
**B**  
**Jim Parry, Leon County**
  - 3. Grievance/Arbitration Process—Tomoka C**  
**Van Ludy, Palm Beach County**
- 10:15 – 10:30 a.m.**                      **Break**
- 10:30 – 11:30 a.m.**                      **Concurrent Session 5 (Select One)**  
**(Repeat of Concurrent Session 4)**
- 11: 40 a.m. – 1:00 p.m.**                **Conference Luncheon/Recognitions**  
**Oceanview**
- 1:00 – 1:50 p.m.**                      **Roundtable Discussions**  
**(Select One)**
- Fair Labor Standards Act—Crystal**  
**Jim Parry, Leon County**
- Termination Pitfalls & Successes—Crystal**  
**Laurie Dart, Pinellas County**
- Just Cause/Progressive Discipline—Crystal**  
**John Reichert, Seminole County**
- Recruitment & Retention—Crystal**  
**Allun Hamblett, Collier County**
- Impasse—St. Johns**  
**Rich Kizma, Volusia County**
- STAR (Lessons Learned)—St. Johns**  
**Jimmie Dugger, Wakulla County**
- Encroachment on Administrative Salaries—St. Johns**  
**Ron Stone, Pinellas County**
- Contract Language to Avoid—St. Johns**  
**Diana Urbizu, Miami-Dade County**

**1:55 – 2:45 p.m.**                      **Roundtable Discussions  
(Select One from Above)**

**2:45 – 3:00 p.m.**                      **Break**

**3:00 – 4:00 p.m.**                      **General Session 3—Crystal  
Annual Business Meeting**

**Friday, May 18, 2007**

**8:00 – 8:30 a.m.**                      **Continental Breakfast**

**8:30 – 11:00 a.m.**                      **General Session 4—Crystal/St. Johns**

**Speaker: The Honorable Joe Pickens  
   Florida House of Representatives**

**The 2007 Florida Legislature—A Final Report  
   Dr. Wayne Blanton, Executive Director  
   Florida School Boards Association**

**District Lobbyists**

**9:45 – 10:00 a.m.**                      **Break**

**11:00 – 11:30 a.m.**                      **Announcements/Wrap-Up  
Allun Hamblett, FEN President**