

TENTATIVE AGENDA

FLORIDA EDUCATIONAL NEGOTIATORS

30th Annual
Spring Training Program
“Bargaining through Tough Times”
Part II

Hilton Daytona Beach Oceanfront Resort
100 North Atlantic Avenue
Daytona Beach, Florida
May 11-14

Tuesday, May 11, 2010

6:00 – 8:00 p.m. Board of Directors Meeting—Volusia A

Wednesday, May 12, 2010

8:00 a.m. – Noon Conference Registration
South Tower Registration Desk

8:00 – 9:45 a.m. Continental Breakfast

9:45 – 10:00 a.m. Welcome—Crystal

Speakers: Keith Leonard, FEN President
Escambia County

Tim Huth, Deputy Superintendent
Volusia County Public Schools

10:00 – 11:00 a.m. General Session 1—Crystal

Keynote Speaker
Ken Futch
“Take Your Best Shot”

11:05 a.m. – Noon	<p>Concurrent Session 1 (Select One)</p> <ol style="list-style-type: none"> 1. Basic Bargaining (Part 1)—Crystal Martin Miller, Miller Consulting Group 2. Generational Differences in the Workplace— Tomoka A Sergio Delgado, Director of Mediation Services, Federal Mediation & Conciliation Service 3.—Differentiated Accountability/Race to the Top— Tomoka B Nikolai Vitti, Deputy Chancellor for School Improvement, Department of Education
Noon – 1:30 p.m.	Lunch on Your Own
1:30 – 2:25 p.m.	<p>Concurrent Session 2 (Select One) (Repeat of Concurrent Session 1 except for Basic Bargaining (Part II))</p>
2:25 – 2:45 p.m.	Break
2:45 – 3:45 p.m.	<p>General Session 2—Crystal Panel Presentation—Impasse Jose Farinas, Chief Negotiator, Polk County Dr. Margaret Smith, Superintendent, Volusia County Joie Cadle, Board Member, Orange County</p>
5:00 – 6:30 p.m.	Team Building—Oceanview

Thursday, May 13, 2010

8:00 – 10:00 a.m.	<p>Conference Registration South Tower Registration Desk</p>
8:30 – 9:30 a.m.	<p>General Session 3—Crystal Tom Gonzalez, School Board Attorney Hillsborough County</p>

9:35 – 10:30 a.m.	Concurrent Session 3 (Select One)
	1. Past Practice/Present Predicament —Tomoka A Leonard Dietzen, Attorney at Law
	2. The Plethora of Pitfalls Leading to ULPS—Tomoka B Tom Young, Special Magistrate
	3. Grievance/Arbitration Process—Tomoka C Van Ludy, Palm Beach County
10:30 – 10:45 a.m.	Break
10:45 – 11:40 a.m.	Concurrent Session 4 (Select One) (Repeat of Concurrent Session 3)
11: 45 a.m. – 1:00 p.m.	Conference Luncheon—Halifax
1:00 – 2:10 p.m.	Roundtables—Issues and Concerns North Central Florida—Crystal North Florida—Tomoka A South/South Central Florida—Tomoka B Seven Large Districts—Tomoka C
2:10 – 2:30 p.m.	Break
2:30 – 3:30 p.m.	General Session 4—Crystal Annual Business Meeting
<u>Friday, May 14, 2010</u>	
8:30 – 11:30 a.m.	General Session 5—Tomoka Crystal
	The 2010 Florida Legislature—A Final Report Dr. Wayne Blanton, Executive Director Florida School Boards Association
	District Lobbyists
10:00 – 10:15 a.m.	Break
10:15--11:30 a.m.	General Session 5 Continued
11:30 – 11:45 a.m.	Closing Comments Joy Salamone, FEN President Elect