

**Florida Educational Negotiators**

**General Membership Meeting**

**Friday, October 25, 2013**

**9 a.m.**

Double Tree by Hilton Tampa Airport

4500 West Cypress Street

Tampa, FL 33607

**AGENDA**

- I. Call to order – President Pat Martin
  - II. Report from Hillsborough County Schools – Buddy Raburn
  - III. Perspectives and Observations from FDOE – Kathy Hebda
  - IV. Questions, Answers and Discussion – Pat Martin and Kathy Hebda
  - V. District Updates
  - VI. Adjournment
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- President Martin called meeting to order at 9:06 a.m.
  - Buddy Raburn of Hillsborough County described teacher salary increase plan. Summarized their recently approved settlement. Shared several lessons learned and practices in place that other districts have not yet implemented. Discussed impact of the Gates grant on contracts in Hillsborough.
  - Kathy Hebda, FDOE, discussed District settlements for TSA thus far. Led discussion of FDOE input through Town Hall meetings on Common Core Standards and most frequent concerns. Reiterated timeline for Performance Pay implementation. Discussed the development of assessments and options being considered.
  - Districts shared updates of negotiations. An updated summary of District settlements was provided.
  - Adjournment