Florida Educational Negotiators

General Membership Meeting

Friday, September 27, 2013

10:30 a.m.

Courtyard by Marriott St. Augustine

2075 State Road 16

St. Augustine, FL 32084

AGENDA

I. Call to order – President Pat Martin

II. David H. Kniseley, Manager, Positive Benefits Solutions, LLC

III. School District Presentations on Instructional Employee Pay Increases Funded by the 2013 Legislative Appropriation
   a. Wakulla – Small Size District
   b. Pasco – Medium Size District
   c. Orange – Large Size District

IV. District Updates

V. Adjournment

• President Martin called meeting to order at 10:30 a.m.

• David Kniseley presented Positive Benefits Solutions program. It was described as an employee purchase program implemented through a District’s finance and payroll department. Materials were provided to all districts in attendance.

• Karen Wells and Randy Beach of Wakulla County described teacher salary increase plan. Used formula similar to St. Johns proposal but kept Effective/Highly Effective differential close.

• Kevin Shibley and Betsy Kuhn described Pasco County plan. Moved from a traditional step schedule and was the first salary increase in five years. One of the few districts still with a $0 premium for health insurance.
• Krista Russell described Orange County plan. They continued the move to longer equalized step schedule. They have not reached an agreement

• 25 Districts shared updates of negotiations. 6 Districts have tentatively agreed (Wakulla, Pasco, Escambia, St. Johns, Hillsborough, Manatee)

• Adjournment