

FEN Survey Results Instructional Personnel on Leave to
Conduct Union Business
July 2013

District	CBA Authorizes Teachers Leave to Conduct Union Business	Number/Hours	Salaries/Benefits Reimbursed
Seminole	No		
Hillsborough	Yes	60 days/year	No
Brevard	Yes	4 Teachers	Yes
Flagler	Yes	As needed for meetings	No
Palm Beach	Yes	President; member of state or national affiliate	Yes
Broward	Yes	5	Yes
Escambia	Yes	President/130 days/year for others	No
Martin	Yes	2 days for 2.2% of unit	No
Sumter	No	Leave for conferences	No
Pasco	Yes	3	Yes
Hardee	Yes	15 days/year	No
Osceola	Yes	Days based on 4.5% of membership	President Only
Wakulla	Yes	15 days /year for conferences	No
Gadsen	Yes	10 days/year	No
Lake	Yes	2	Yes

Hernando	Yes	1	Yes
Orange	Yes	1	Yes
Baker	Yes	1	No
Alachua	Yes	1	Yes
Miami-Dade	Yes	5	5
Nassau	Yes	10 days/year	Yes