

# FLORIDA EDUCATIONAL NEGOTIATORS GENERAL MEMBERSHIP MEETING

Friday, February 28, 2014  
9:00 a.m.

Hilton Garden Inn  
1330 Blair Stone Road  
Tallahassee, Florida 32301

## **Minutes:**

## **AGENDA**

**I.** Call to Order — President Pat Martin

**II.** Bob Boyd & Jessica Baker – P.E.N.

**III.** Juhan Mixon – Employee Leasing

**IV.** Lawrence Stein – H.R.A. – Health Reimburse Arrangements

**V.** Wayne Blanton – The 2014 Florida Legislative Session

**VI.** What's Happening in Your School District

**VII.** Wrap up & Adjournment

- I. Meeting called to order at 9:11 a.m. by President Pat Martin
- II. Bob Boyd presented background of P.E.N. organization and clarification on role of program for teachers (documents provided)
- III. Juhan Mixon provided legislative update from perspective of FASA. Juhan discussed status of FRS, implications of COLA, Lottery funds and declining percentages to schools, and Employee Leasing Program (documents provided)
- IV. Larry Stein presented on Health Reimbursement Arrangements (HRA) Utilizes value of banked sick leave to be held in a tax free account during retirement. Funds from account can be used to pay insurance premiums and some restricted expenses (documents provided)

- V. Wayne Blanton, FSBA, presented a legislative update heading into the 2014 session. Information was shared on many bills being drafted this year. Issues include: medical marijuana, analysis of budget proposals - applying increased funds in categorical areas (transportation, safe schools, technology, etc.), charter school contracts, bullying, school counseling, and several other topics.
- VI. District updates mostly focused on preparation for upcoming bargaining sessions.
- VII. Adjournment