

Dress Code Survey

1. What is the name of your school district?	2. Does your school board policies contain / include a written dress code for instructional personnel?	3. If YES to #2 above please attach the language and/or provide a link.	4. Does your Collective Bargaining Agreement contain / include a dress code or specific guidelines for instructional personnel?	5. If yes to #4 above please attach the language and/or provide a link.	6. Does your school district have any longstanding "past practices" directly related to dress/appearance of instructional personnel?	7. If YES to #6 above please describe in detail and/or give an example.
Bay	No		No		No	
Brevard	Yes	<p>3216 - DRESS AND GROOMING - The Board believes that instructional staff members set an example in dress and grooming for their students to follow. Instructional staff who understand this precept and adhere to it enlarges the importance of their task, presents an image of dignity, and encourages respect for authority. These factors contribute toward the maintenance of discipline. The Board retains the authority to specify the following dress and grooming procedures for staff that will prevent such matters from having an adverse impact on the educational process. When assigned to District duty, all instructional staff members shall: A. be physically clean, neat, and well groomed; B. dress in a manner consistent with their instructional responsibilities; C. dress in a manner that communicates a pride in personal appearance; D. be groomed in such a way that their hair style or dress does not disrupt the educational process nor cause a health or safety hazard.</p>	No		Yes	<p>we do have past practices regarding dress and grooming and we have, on a very few occasions, sent the teacher home to change clothes.</p>
Broward	No		No		No	
Charlotte	No		No		No	
Flagler	No		No		No	
Gadsden	No		No		No	

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Hardee	No		No		No	
Hillsborough	No		Yes	http://www.sdhc.k12.fl.us/doc/405/teachercontract-documentItem 2:13	Yes	Same as #5
Madison	No		No		No	
Marion	No	http://www.marion.k12.fl.us/dept/hrm/extra/file/MEACcontract%281%29.pdf Section 6.02 – Professional Dress Code <u>(a) In order to set an example for the students, employees shall dress professionally and appropriately for the environments in which they work. Examples include, but are not limited to, clothing that is clean, not revealing, and not torn or frayed. (b) The wearing of school uniforms by an employee shall be voluntary.</u> Section 6.02 – Professional Dress Code	Yes			

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Martin	Yes	<p>The School Board believes that support staff member, like instructional staff members, set an example in dress and grooming for students to follow. Staff members who understand this precept and adhere to it enlarge the importance of this task and present an image of dignity and professionalism. The School Board retains the authority to specify the following dress and grooming procedures for staff that will prevent such matters from having an adverse impact on the educational process. When assigned to District duty, all support staff members shall: A. be physically clean, neat, and well groomed; B. dress in a manner consistent with their assigned responsibilities; C. dress in a manner that communicates to students a pride in personal appearance; D. be groomed in such a way that their hair style or dress does not disrupt the educational process nor cause a health or safety hazard. Bargaining unit members shall refer to the applicable section of the collective bargaining agreement regarding professional dress. F.S. 1001.41, 1001.43, 1012.23 Effective Date: 07/01/05</p>	Yes	<p>V.13 Dress Employees are expected to dress in a professional manner. Professional dress shall be defined as clothing that is neat, clean and in good repair. Professional dress includes, but is not limited to, clothing articles such as slacks, sport shirts, skirts, blouses, dresses and capris. Clothing that exposes cleavage, midriff or undergarments is not professional dress. Also, clothing made of denim that has a double-stitched outside seam, rivets, appliqué on the back pocket or is inconsistent in color is not considered professional dress.</p>		No
Miami-Dade	No		No		No	
Nassau	Yes	<p>http://www.edline.net/files/_yLL7E_/23127ff95c58ce8b3745a49013852ec4/CHAPTER_3_rev_2-2014.pdf item: 3.47</p>	No		No	

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Osceola	No		Yes	http://www.osceola.k12.fl.us/depts/Personnel/html/subsections/2013-14_SDOC_TEACHER_CONTRACT.pdf	No	
Pasco	Yes	Board Policy 316 http://www.neola.com/pasco/	No		No	
St. Johns	No		No		Yes	Professional Appearance
Volusia	No		No		No	

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Wakulla	Yes	<p>DRESS EXPECTATIONS - Our schools and offices are places of business in which a professional atmosphere needs to be evident. The manner in which we dress is one of the first impressions the public receives. It is an expectation of our job to demonstrate tasteful, businesslike dress. As of July 1, 2006, all employees are required to wear their Wakulla County School Board ID Badge. This initiative is based on the Jessica Lunsford Act and promotes a safe and secure culture. Employees are expected to wear badges in such a manner that their picture ID is visible. (Each employee will be issued two ID Badges. If both badges are misplaced or lost, there will be a fee for additional copies.) Though each of our schools and offices vary with the amount of public contact and have varying job responsibilities, all of us are in the public eye. We are observed even when we do not realize it. Dressing in a manner that honors the intent and attitude of the work place is indicative of teamwork. Appropriate dress also shows respect for the organization. Your administrator/supervisor has the responsibility for monitoring and enforcing the dress codes.</p>	No		No	