

## FEN Survey Results

Question: Was there a Grandfathered and Performance Pay Salary Schedule in Effect by July 1, 2014

County	Yes	No
Alachua		X
Bay	X	
Bradford		X
Calhoun		X
Charlotte		X
Flagler		X
Gadsden		X
Gilchrist	X	
Indian River		
Madison		X
Marion	X	
Martin		X
Miami-Dade		
Monroe		
Osecola		X
Palm Beach		X
Seminole		X
Wakulla	X	

Question: Was Performance Pay implemented prior to July 1, 2014

County	Yes	No
Calhoun		X
Charlotte		X
Duval		X
Gadsden		X
Lake		X
Liberty		X
Marion		X
Miami-Dade		X
Osecola		X
Pasco	X	
Seminole		X
Wakulla	X	
Walton	X	