

The Florida Educational Negotiators



Annual Business Meeting Minutes

Meeting Date: *Tuesday, May 15, 2018*

Meeting Location: *DoubleTree by Hilton at Universal Orlando
Lake/Osceola
5780 Major Blvd.
Orlando, FL*

I. Call to Order

- Betsy Kuhn called the meeting to order at 3:02 PM
- A quorum of members was determined present.

II. Reports from President and Executive Director

- Betsy Kuhn thanked everyone for coming and reviewed the agenda for the meeting.
- Bill Graham, Executive Director, spoke about the importance of the FEN membership and that this was an opportunity to network, learn and share among our 62 member school districts in the state.
- Bill Graham addressed the group regarding the necessity of the feedback on the conference surveys and how the board makes future meeting decisions based upon this vital information.

III. Election of Officers for 2018-2019

Betsy reviewed the ballot for the election of the FEN officers and board members.

- President: John Boyd, Osceola County
- President-Elect: Cathy Weber, St. Johns County
- Secretary: Kathy Scalise, Pasco County
- Area I Director: Kelly Krostag, Escambia County
- Area VI Director: Dawn Baglos, Miami-Dade County

Motion was made by Brennan Asplen to accept the nominations and elect the individuals on the ballot.

Motion was seconded by Debbie Decubellis.

The members present voted unanimously to approve the motion.

IV. Recognition of the 2017-2018 President

- Bill Graham, Executive Director, presented Betsy Kuhn with a plaque commemorating her service as president of the FEN for 2017 - 2018.
- Betsy Kuhn, President, presented Bill Graham with a gift of thanks for all of his assistance during her year as president.
- Bill Graham, Executive Director, presented Leonard Dietzen with a plaque of appreciation for his continuous support of the FEN.

V. Special Presentations

Doug Griffin, Broward County, presented information on the outcome of the first graduating class of the FEN/FASPA certification program. The program sharpens skills on employment law, negotiations, impasse and arbitration. Feedback was provided by some of the program attendees. George Kelly, Hardy County, stated "this was a valuable and intense program". Paul Peacock, Flagler County, stated "it applied directly to sitting across the table. It was time well spent and sharing with one another was a big part of it."

VI. Recognition of Conference Sponsors

- David Ford, Florida School Retiree Benefits Consortium, presented an update on the benefits and savings of the Retiree Health Plan across 15 school districts.
- Richard Allen and Grant McMahon, AXA, presented on their participation in and support for the Independent Benefits Council and its 403(b) plans.

VII. Member Comments

There were no member comments.

VIII. Adjournment

- Motion was made by Mark West.
- Motion was seconded by Brennan Asplen.
- Betsy Kuhn adjourned the meeting at 3:41 PM.