

F.E.N. Survey - School Social Worker

1. What is the name of your school district?	Palm Beach County	Hernando County	Collier County	Okeechobee County
2. Does your district have School Social Workers as district employees?	Yes. Family Counselors.	Yes	No	Yes
3. If Yes to #2 above are your School Social Workers twelve or ten month employees?	Yes. 10 month		10	216 Days
4. Do your School Social Workers belong to a bargaining unit? If so, which one?	Family Counselors are members of the Teacher bargaining unit.	Yes, Hernando County Teachers' Association (instructional)		Yes, instructional
5. What type of salary schedule is used for your School Social Workers?	Same schedule as the teachers.	Instructional		Same as instructional
6. Are School Social Workers on the same salary schedule as teachers?	Yes	Yes		Yes
7. How is salary and advancement determined?	Placement is based on years of experience. There is no advancement. Family Counselors with advanced degrees are provided with a supplement based on the type of degree. All raises are negotiated.	They are placed in the same schedule as other instructional personnel but are given an additional \$3955.00 when placed. Next year advancement will be based on performance as is the case with all instructional personnel.		Negotiated on an annual basis with instructional bargaining unit.
8. What are the basic qualifications for School Social Workers? (e.g. certification/license/degree)	See Job Description	Masters Degree and FL certification in school social work.		http://www.okee.k12.fl.us/files/_eDJJq_/9e4ab1ef754040d63745a49013852ec4/Exceptional_Student_Education_Social_Worker.pdf

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1. What is the name of your school district?	Brevard County	Osceola County	Flagler	Orange County
2. Does your district have School Social Workers as district employees?	Yes	Yes	No	Yes
3. If Yes to #2 above are your School Social Workers twelve or ten month employees?	10 month	Yes, 10 month		10 month
4. Do your School Social Workers belong to a bargaining unit? If so, which one?	Yes, teacher	No		Instructional... Orange CTA
5. What type of salary schedule is used for your School Social Workers?	Same as teachers with a supplement of \$5,000	See salary schedule		Instructional
6. Are School Social Workers on the same salary schedule as teachers?	Yes	No		Yes
7. How is salary and advancement determined?	At the bargaining table- same as all teachers	See salary schedule		Currently, by years of experience and level (step) advancement if a level increase is given.
8. What are the basic qualifications for School Social Workers? (e.g. certification/license/degree)	Master's degree and certified as a School Social Worker	See job description		Minimum of Bachelor's in Social Work. In order to qualify for Florida Educators Certification they must have a Master's Degree in Social Work. They can have a BSW and also qualify but for Medicaid billing purposes MSW is better.

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1. What is the name of your school district?	Bradford County	Lake County	Citrus County	Walton County	Leon County
2. Does your district have School Social Workers as district employees?	No	Yes	Yes	No	Yes
3. If Yes to #2 above are your School Social Workers twelve or ten month employees?		10 month with up to 6 "days beyond"	10 month		10 months
4. Do your School Social Workers belong to a bargaining unit? If so, which one?		They are included in the instructional bargaining unit with teachers.	Instructional		Teacher/ Leon Classroom Teachers Association- FEA
5. What type of salary schedule is used for your School Social Workers?		Same as teachers	Instructional		Regular Teacher
6. Are School Social Workers on the same salary schedule as teachers?		Yes	Yes		Yes
7. How is salary and advancement determined?		Whatever is bargained for teachers. Historically, this has been "steps."	In addition to teachers salary, they receive a \$2,400.00 per year supplement.		Years experience and degree earn (prior to change in law)
8. What are the basic qualifications for School Social Workers? (e.g. certification/license/degree)		Certification or licensure in Florida as a social worker.	See Job description		All three

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1. What is the name of your school district?	Nassau County	Liberty County	Gadsden County	Duval County Public Schools
2. Does your district have School Social Workers as district employees?	Yes	No	No	Yes
3. If Yes to #2 above are your School Social Workers twelve or ten month employees?	10 month			10 month and 12 month.
4. Do your School Social Workers belong to a bargaining unit? If so, which one?	Yes, Nassau Teachers Association			School Social Workers are covered under the collective bargaining agreement for teachers.
5. What type of salary schedule is used for your School Social Workers?	They are paid from the instructional salary schedule.			Teacher's Salary Schedule- 10 months. Instructional Specialist- 12 months.
6. Are School Social Workers on the same salary schedule as teachers?	Yes			See above.
7. How is salary and advancement determined?	As with any other teacher will depend whether they are on the grandfather schedule or the entry level pay for performance schedule. They will follow the same rules as other instructional staff.			Social Workers hired by DCPS may be given credit on the teacher schedule for professional social experience done under professional licensure. Credit for combined years of prior work experience as a teacher, military...
8. What are the basic qualifications for School Social Workers? (e.g. certification/license/degree)	Bachelor's degree or higher from accredited educational institution, hold or be eligible for certification by the State of Florida in School Social Work, hold a valid Florida Driver's license.			Valid Professional license: Bachelors' Degree.