

F.E.N. Survey
Length of Instructional Day

School District	Question #2 Length of day Elementary Instructional	Question #3 Length of day Secondary Instructional	Are your answers to 2 & 3 Clearly spelled out in the Collective Bargaining Agreement?	How many, if any, of the duty days are shorter than the "normal" length of time?
Bay	7 hrs 30 min	7 hours 30 min	Yes	The last day of both semesters are early release for students
Brevard	8	8	Yes	None
Desoto	7.5	7.5	Yes	3 days - Day before Thanksgiving, Christmas and Spring Break
Flagler	7.25	7.25	Yes	none
Gadsden	7.33	7.33	Yes	None
Hendry	7.5	7.5		We do not have any duty days that are less than 7.5 hours. Used to have 8 hr duty day but reduced to 7.5 hrs. to provide raises. Union negotiated 7.5 we should have stayed 8 hrs days.
Highlands	7.5	7.5	Yes	none
Hillsborough	300 min	300 min	Yes	Conference days - (2)
Indian River	7.5 hr 2015-16 8 hr 2016-17 and beyond	7.5 hr 2015-16 8 hr 2016-17 and beyond	Yes	All work days are the lengths noted above, however there are 15 days with early release for students, when the work-day for teachers remains normal length.
Lee	7	7	Yes - Article 5.01 Work Day http://www.leeschools.net/labor-relations	All - seven days
Leon	7 hrs 30 min	7 hrs 30 min	Yes	none
Marion	7.75	7.75	Yes	None
Miami-Dade	7 hrs 5 min	7 hrs 20 min	Yes	No
Nassau	7.5	7.5	Yes	All duty days in the school district are 7.5 hours for instructional employees. For the district, 7.5 hours is the "normal" length of time for instructional employees. The only reason an employee's day might be shorter 7.5 hours is if an instructional employee requests to leave up to 2 hours early and receives the permission of the principal or designee as allowed in the contract.

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Okeechobee	7.5	7.5	Yes	None (we currently have six early release days, but the staff works the full 7.5 hour work day.)
Osceola	7.5	7.5	Yes ARTICLE VI: TEACHING DAYS AND HOURS: 6:05 The regular working day for teachers shall be 7 1/2 hrs which shall include a minimum of 30 min for lunch. Lunch on days when students are not present shall be a min of one 1 hr. The principal will grant duty-free lunch whenever practicable to as many tchrs as feasible, if adequate supervision of students is maintained. Tchrs shall not be required to eat with their students unless circumstances beyond the adm.'s control require such supervision. In such cases, the tchrs affected shall be given 1/2 hour of Board leave.	N/A
Palm Beach	7.5	7.5	Yes	None, Instructional employees have 190 duty days and of this number 5 are pre-school or post school days and 5 are either Teacher Work Days or In-service Days, but each of these 190 days are 7.5 hours in length.
Seminole	7 hrs lowest 300 schools 8 hrs	7	Yes	None

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St. Lucie	7.5	7.5	Yes	-
Sumter			No	Contract expresses its requirements for work as hours per workweek (38 hours per week). Schools are encouraged to designate daily work hours most conducive to avoiding unnecessary comp time and to provide the opportunity to take comp time earned. Thus, a school may have four shorter days and one longer day to accommodate a faculty meeting. This of course, is to occur in such a fashion as to not impede another school or complicate bus transportation.
Wakulla	7.5 or classroom minutes teachers provide to students = 305	7.5 hrs OR Classroom minutes teachers provide to middle school students = 290; Classroom minutes teachers provide to high school students = 270	Yes	Article #6 Teaching Conditions: A. The teacher workday shall be 7.5 hours. All full-time teachers shall have a minimum of 250 minutes of planning time per week. To the extent possible, all teachers shall have planning time during the student instructional day. If the nature of a subject or program requires the instructional schedule to be organized in blocks of time which makes this provision unworkable, planning time shall still be provided.
Walton	7.5	7.5	Yes	None