

2014-2015 Instructional Salary Schedules

County	Grandfather Schedule	Performance Schedule	Raise/Bonus	Unit Size
Alachua	\$33,800 to \$49,050	E=1.5 HE = 2.0	No Bonus Given	1,956
Baker	\$34,250 to \$59,923	\$34,250 to \$59,923	\$600 Bonus	325
Bay	\$34,480 to \$58,180 + \$5K – Mast. & \$7,800 – Doctorate	\$34,480 to \$58,180 No longer have steps	\$750 Bonus – Elem. & \$500 - Secondary	1,750
Bradford	\$34,000 to \$57,650	\$34,000 to \$57,650	Still Negotiating	240
Brevard	\$37,840 to \$59,476	\$37,840 to \$59,477	E = \$737 HE = \$982 No Bonus Given	5,195
Broward	\$40,000 to \$71,250	\$40,000 to \$67,075	E = 2.2% He = 4.26% No Bonus Given	14,000
Calhoun	\$32,825 to \$61,205	\$32,825 to \$61,205	No Bonus Given	175
Charlotte	\$37,198 to \$55,432	Perf. Sched. not yet adopted	Bonus Given	1,803
Citrus	\$35,000 to \$54,200	\$35,000 to \$54,200	No Bonus Given	1,157
Clay				
Collier	\$40,400 to \$66,800	\$40,400 to \$69,000	E = \$1,320 HE = \$1,760 + \$700 Bonus *	3,100
Columbia	\$34,000 to \$59,090	Perf. Sched. not yet adopted	No Bonus Given	725
DeSoto				
Dixie				
Duval	\$39,800 to \$73,900	\$39,000 to \$73,900	E=\$1,000.50 HE=\$2,001 Bonus = \$2K - \$20K	8,000
Escambia				
Flagler	\$38,312 to \$71,677	\$38,312 to \$71,677	No Raises or Bonus Given	700
Franklin				
Gadsden	\$30,910 to \$46,208	ADD \$1,900 for E & HE	No Bonus Given	480
Gilchrist				

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Glades	\$34,200 to \$55,800	\$34,200 to \$54,200	E = \$25 HE = \$50 No Bonus Given	100
Gulf				
Hamilton	\$34,702 to \$51,563	\$34,702 to \$51,563	No Raise or Bonus Given	128
Hardee				
Hendry	\$36,500 to \$58,650	\$36,500 to \$58,650	No Bonus Given	495
Hernando	\$36,810 to \$85,910	\$36,810 to \$84,510	E = \$600 HE = \$900 No Bonus Given	1,650
Highlands	\$35,000 to \$56,761	\$35,001 to \$56,762	\$250 Bonus to All in Unit	889
Hillsborough	\$37,569 to \$63,769	\$38,001 to \$66,000 Perf. Level 4 = \$2K Level 5 = \$3K	< 1 yr. = \$1,000 2-10 yr. = \$2,300 11 yr. = \$3,600	15,920
Holmes				
Indian River	\$38,000 to \$60,200	\$38,000 to \$60,200	Increments = \$300 No Bonus Given	1,088
Jackson				
Jefferson				
Lafayette				
Lake				
Lee	\$38,192 to \$64,332	\$39,000 to \$64,819	E = \$1,463 HE = \$1,950 No Bonus Given	5,000
Leon	\$35,600 to \$65,892	\$35,600 to \$65,892	2 yr. package + \$200 Bonus	2,400
Levy				
Liberty	\$32,237 to \$55,972	\$32,237 to \$47,637	No Bonus Given	35
Madison	\$33,857 to \$51,805	\$33,857 to \$51,805	2% Step	194
Manatee	\$38,000 to \$64,700	\$38,000 to \$64,700 steps = \$300	No Bonus Given	2,700
Marion	\$36,300 to \$59,400	\$36,300 to \$59,400	No Bonus Given	2,700

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Martin				
Miami-Dade	\$40,500 to \$70,325	Did not have Perf. Schedule	No Bonus Given. Adj. for E & HE not yet calculated	21,000 + 5,000 Clerical
Monroe				
Nassau	\$38,600 to \$59,100	\$38,600 to \$58,750	No Bonus Given	756
Okaloosa				
Okeechobee				
Orange	\$38,500 to \$70,750	\$38,500 to \$70,750	E= \$2,000 HE = \$3,100 + \$1,000 Bonus	13,577
Osceola	\$39,445 to \$62,209	\$39,445 to \$62,209	No Bonus Given	3,321
Palm Beach	\$41,500 to \$75,230	\$39,500 to \$75,230	No Bonus Given	12,500
Pasco	\$37,560 to \$62,000	\$37,560 to \$62,000	E = \$683 HE = \$910 Bonus = \$60	5,000
Pinellas				
Polk	\$40,000 to \$59,300	Bargaining is ongoing	Bargaining is ongoing	6,448
Putnam	\$36,251 to \$60,011	\$36,251 to \$60,011	Bonus from TIF Grant	730
St. Johns				
St. Lucie	\$37,400 to \$62,900	\$37,400 to \$62,900	\$440 Bonus to All in Unit	2,740
Santa Rosa				
Sarasota				
Seminole	\$39,000 to \$67,750	\$39,000 – No Maximum	\$100 Bonus @ Title I + \$800 Bonus for E & HE	4,800
Sumter	\$38,777 to \$62,977		E = \$968 HE = \$1,292 No Bonus Given	400
Suwanee				
Taylor				

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Union				
Volusia	\$37,000 to \$63,098	\$37,000 to \$63,098	No Bonus Given	4,631
Wakulla	\$36,000 to \$54,900	\$36,000 to \$54,900	E = \$1,000 HE = \$1,350 + \$200 Bonus	310
Walton	\$35,400 to \$62,600	\$35,400 to \$62,400	No Bonus Given	625
Washington				
	* COLLIER: Bonus ONLY for individuals at the top step of the Grandfather Schedule.			