

**FEN Survey Results**  
(as of March 19, 2018)

District	Projected start of FY 18-19 negotiations
<b>Baker</b>	May 2018
<b>Bradford</b>	Negotiations for FY 17-18 not complete.
<b>Charlotte</b>	Will begin when state appropriation determined.
<b>Duval</b>	Settled on multi-year deal through 2020.
<b>Gadsden</b>	May 2018
<b>Gilchrist</b>	May 2018
<b>Hamilton</b>	May 2018
<b>Hernando</b>	August 2018
<b>Highlands</b>	Negotiations for FY 17-18 not complete.
<b>Hillsborough</b>	May 2018
<b>Miami-Dade</b>	April 2018
<b>Monroe</b>	May 2018
<b>Nassau</b>	May or June 2018
<b>Okeechobee</b>	Negotiations for FY 17-18 not complete.
<b>Osceola</b>	Spring 2018 (no date set)
<b>Palm Beach</b>	April 2018
<b>Pasco</b>	Spring 2018 (no date set)
<b>Pinellas</b>	March 2018
<b>Seminole</b>	Settled on two-year deal for FY 2017-2018 and 2018-2019.
<b>Sumter</b>	October 2018
<b>Volusia</b>	April or May 2018