



## FY18 FEN Survey Results - Bargaining Team Supplements

**PLEASE NOTE:** Some Districts have dedicated staff for negotiations, including labor relations and legal staff who participate in negotiations as part of their full-time job and/or regular assigned duties and are therefore ineligible to receive supplements for these duties.

**Bay County:** Bargaining units – 2

<u>Supplement Amount</u>	<u>Hours in Negotiations</u>
Chief Negotiator (Full book)            \$2000	Minimum 25 hours Maximum 50 hours
Chief Negotiator (Reopener)            \$1500	
Team (Full book)       \$1300	
Team (Reopener)       \$900	

**Duval County:** Bargaining units – 8

<u>Supplement Amount</u>	<u>Hours in Negotiations</u>
None	40 hours for teachers 10-15 hours for all other units

**Gadsden County:** Bargaining units – 2

<u>Supplement Amount</u>	<u>Hours in Negotiations</u>
None	30 hours (on average)

**Hernando County:** Bargaining units – 2

<u>Supplement Amount</u>	<u>Hours in Negotiations</u>
None	Minimum 24 hours Maximum 36 hours

**Hillsborough County:** Bargaining units – 4

<u>Supplement Amount</u>	<u>Hours in Negotiations</u>
None	12 hours (on average)

**Lee County:** Bargaining units – 2

<u>Supplement Amount</u>	<u>Hours in Negotiations</u>
Team Member            \$1500	Books - 4 Hours in Negotiations Min. 21 (not including committees) Max. 30 (not including committees)
*CHRO, CFO, COO, CIO not eligible	

**Marion County:** Bargaining units – 3

<u>Supplement Amount</u>	<u>Hours in Negotiations</u>
None	Minimum 20 Maximum 30

# School District of Lee County

Human Resources Division  
Compensation & Labor Relations



## **Miami-Dade County:** Bargaining units – 5

### Supplement Amount

None

Books – 7

### Hours in Negotiations

Minimum 50 (teachers only)

Maximum 60 (teachers only)

## **Orange County:** Bargaining units – 2

### Supplement Amount

\$1000

\$1500

\*Labor Relations staff not eligible

### Hours in Negotiations

Minimum 16

\*Meetings can be one all-day session or 2 times a month for 2 hours per session for 3-4 months

## **Osceola County:** Bargaining units – 3

### Supplement Amount

Chief Negotiator (BLT) \$2229

Chief Negotiator (ESP) \$2229

Team Member (BLT) \$1488

Team Member (ESP) \$1488

Team Member (Teamsters) \$1488

### Hours in Negotiations

Minimum 36

Maximum 48

## **Palm Beach County:** Bargaining units – 4

### Supplement Amount

None

Books – 6

### Hours in Negotiations

Minimum 46

## **Pasco County:** Bargaining units – 2

### Supplement Amount

\$50 per bargaining session

### Hours in Negotiations

Minimum 10

Maximum 15

## **Sumter County:** Bargaining units – 2

### Supplement Amount

None

### Hours in Negotiations

Minimum 10 on average