

**FLORIDA EDUCATIONAL NEGOTIATORS  
BOARD OF DIRECTORS  
TUESDAY, MAY 14, 2013 MEETING MINUTES**

Wyndham Tampa Westshore Hotel  
King Palm Meeting Room  
700 North Westshore Blvd.  
Tampa, Florida

**Attendees:**

José Farinas - FEN President (Polk)	David Davis – Area III (Baker)
Krista Russell – Past President (Orange)	Kevin Shibley – Area IV (Pasco)
Pat Martin - President Elect (Bay)	Buddy Raburn – Area V (Hillsborough)
Kim Sabol - Secretary (Martin)	Van Ludy – Area VI (Palm Beach)
Kelly Krostag – Area I (Escambia)	Bill Graham – Executive Director, FSLRS

**AGENDA**

- I. Call to Order
  - II. Approval of Minutes – February 21, 2013
  - III. Financial Report
    - A. 3<sup>rd</sup> Quarter of FY 2013
    - B. 2013 F.E.N. Conference
  - IV. 2013-2014 Proposed Budget
  - V. Discuss & Address Vacant District II Board of Directors Seat
  - VI. F.E.N. By-laws Amendment to Allow Retiree Membership
  - VII. F.E.N. 2013 – 2014 Ballot
  - VIII. Conference Program Review
  - IX. Directors Comments
  - X. Adjourn
- President Farinas called the meeting to order at 6:16 p.m.
  - Minutes of the February 21, 2013 Board Meeting were reviewed and unanimously approved (Motion by Shibley, Second by Ludy)
  - Financial Report
    - 3<sup>rd</sup> Quarter FY 2013 considering moving checking account in order to secure lower bank fees
    - Conference expenditures re-cap (\$255 below budget)
  - 2013-2014 Proposed Budget was reviewed and unanimously approved (Motion by Ludy, Second by Russell)
  - Discuss & Address Vacant District II Board of Directors Seat. Board voted unanimously to place Vicki Music from Suwannee County in the Board seat vacated by Gwen Graham. (Motion by Ludy, Second by Shibley)

- F.E.N. By-laws Amendment to Allow Retiree Membership was unanimously approved. (motion by Shibley, Second by Ludy)
  - Retiree membership shall be open to former active F.E.N. members who are no longer full-time Florida School District employees and are no longer members of any school district bargaining team
  - Retiree members will be able to attend all F.E.N. programs and meetings for a nominal registration fee
  - Fees may be waived by majority vote of the Board of Directors
  - Retiree members will not have the right to hold office or the right to vote
  
- F.E.N. 2013-2014 Ballot. Unanimously approved. (Motion by Ludy, Second by Krostag)
  - Proposes one year term for the following individuals upon being duly elected:
    - President.....Patrick Martin, Bay County
    - President-Elect.....Kim Sabol, Martin County
    - Secretary.....Tim Forson, St. Johns County
  - Proposes a three year term for the following individuals upon being duly elected:
    - Area III Director.....David Davis, Baker County (Expires 5/2016)
    - Area IV Director.....Kevin Shibley, Pasco County (Expires 5/2016)
  - Titles will be added for the General Sessions
  - Board members were selected to introduce General and Concurrent Session Speakers as follows:
  
- Conference Program Review
  - Conference Speaker Introductions information disseminated
  
- Director's Comments
  - Hot Topics:
    - Salary Increase Pay Proviso Language
    - 2013 Legislation re: Teacher Salary Provision in SB 1500 and SB 1514
    - Governor's Scotts January 23, 2013 Remarks Announcing Teacher Pay Raise
  
- Adjournment at 7: 24 p.m.

