

The Florida Educational Negotiators



Board of Directors Meeting Minutes

Meeting Date: *September 28, 2017 06:00 PM*

Meeting Location: *DoubleTree by Hilton St. Augustine Historic District
116 San Marco Avenue
St. Augustine, FL 32084*

Meeting Participants

Bill Graham	Executive Director	Florida Educational Negotiators	<input checked="" type="checkbox"/>
Elizabeth Kuhn	President	Pasco County	<input checked="" type="checkbox"/>
John Boyd	President-Elect	Osceola County	<input checked="" type="checkbox"/>
Brennan Asplen	Past President	St. Johns County	<input type="checkbox"/>
Cathy Weber	Secretary	St. Johns County	<input checked="" type="checkbox"/>
Brent Brummet	Area I Director	Escambia County	<input checked="" type="checkbox"/>
Karen Peddie	Area II Director	Franklin County	<input checked="" type="checkbox"/>
Deborah Decubellis	Area III Director	Putnam County	<input checked="" type="checkbox"/>
Heather Martin	Area IV Director	Hernando County	<input checked="" type="checkbox"/>
Mark West	Area V Director	Hillsborough County	<input checked="" type="checkbox"/>
Gloria Arazoza	Area VI Director	Miami-Dade County	<input checked="" type="checkbox"/>

I. Call to Order

- Betsy Kuhn, President, called the meeting to order at 6:02 PM.
- A quorum of members was determined present.

II. Approval of Minutes of Prior Board Meeting

- Mark West motioned to approve the minutes for the prior meeting on May 15, 2017.
- Deborah Decubellis seconded the motion.
- The members present voted unanimously to approve the motion.

III. Financial Reports

A. FY 2016-2017 Year End Statements

- Bill Graham, Executive Director, reviewed the Income Statement for the twelve months ending June 30, 2017. Revenues exceeded budgeted projections by \$1,433.80. This was offset by expenses exceeding that which was budgeted by \$746.12 for a total net income of \$3,187.68 which is \$687.68 over that which was projected for the year.
- Bill Graham, Executive Director, notified the board that 61 counties out of 67 paid their dues for 2016-2017.

B. August 2017 Statement from First Commerce Credit Union

- Bill Graham, Executive Director, reviewed the August statement from First Commerce Credit Union and reported that the account balance total was \$88,642.91. Total dividends paid year to date equal \$417.69.
- Bill Graham, Executive Director, informed the board that the CD that will mature in September will be rolled over for an additional term at the value of \$10,000 with the excess \$219.08 being transferred over to the checking account.

C. Review of FY 2017-2018 Budget

- Bill Graham, Executive Director, reviewed the budget for the fiscal year ending June 30, 2018. Adjustments were made to the budget based on prior year actual numbers. The board was in agreement with these changes.

IV. 37th Annual FEN Conference – Discussion/Debriefing

- Bill Graham, Executive Director, provided information documenting that attendance was lower for this conference than in past years.
- Bill Graham, Executive Director, reviewed the feedback completed by the attendees. There were a few common suggestions. The attendees had concerns about the timing of the conference as it conflicted with some end of the year activities to include graduations.
- Another common remark was regarding the vendor presentations. Suggestions were made to accommodate our sponsors and to continue to provide breakout sessions that focus on negotiations and current staff issues. Deborah Decubellis made a suggestion about allowing sponsors to set up tables in a common area. A passport is then provided to attendees that gets stamped by the sponsors when visited. The completed passports are submitted for a drawing. One other suggestion was to assign the sponsors a breakout session allowing attendees to choose if they would like to attend or not.

V. 38th Annual FEN Conference – Discussion/Planning

- Bill Graham, Executive Director, presented information on this year's conference. By taking into consideration input from last year's conference, the location has been moved back to Orlando.
- The dates of the conference were moved to earlier in the month and will be May 14 – May 17, 2018. A contract has been signed with the Doubletree Universal.
- The board discussed potential ideas for breakout sessions along with changes to the General Session. Planning will continue over the next few meetings.

VI. General Membership Agenda for Friday, September 29, 2017

- The agenda for Friday's meeting was reviewed and agreed upon by the members.

VII. Director's Comments

- Many school districts were impacted by Hurricane Irma. FASA has set up a campaign to provide Hurricane Relief by raising funds to provide "back to school" supplies for students and teaching materials for teachers. The FEN Board has approved the donation of \$500 to this fund. The money used for this donation is the interest earned by the FEN financial accounts. A motion to donate these funds was made by Gloria Arazoza and seconded by Deborah Decubellis. The motion was approved by unanimous vote.
- Bill Graham, Executive Director, reminded the board to make their reservations for the October meeting in Tampa. The cut-off date for the block of rooms is September 30, 2017.

VIII. Adjournment

- Elizabeth Kuhn, President-Elect, adjourned the meeting at 7:10 PM.