

SCHEDULE CC

2020-21 Implementation of the Teacher Salary Allocation under HB 641 of the 2020 Legislature

Eighty (80) percent of the Teacher Salary Allocation is required to be used to bring the minimum classroom teacher salary to \$47,500. Any remainder after that is achieved and twenty (20) percent of the allocation can be used for salary for all teachers. The following represents the agreement between the parties as to distribution of the 2020-21 Teacher Salary Allocation:

1. Teachers making less than \$47,500 and who have fewer than four (4) years of experience will be placed on a 203 day contract and be paid \$47,500.
2. All other teachers will be paid \$47,500 or 2% more than their current salary.

Teachers must be employed on the date of ratification of these amendments to be eligible for the Teacher Salary Allocation except for normal or disability retirement.

APPENDIX A: SALARY SCHEDULES

SALARY SCHEDULES B (1)

TEACHER PLACEMENT SALARY SCHEDULE (2020-21)

Effective: Date of Ratification

Advanced Degree Supplements Based on 196-Day Schedule:

Masters: 2667 Specialist/Doctorate: 3667

<u>YR</u>	<u>BACHELORS 198-Day</u>	<u>BACHELORS 203-Day</u>
0		47500
1		47500
2		47500
3		47500
4	47500	
5	47500	
6	47500	
7	47500	
8	47500	
9	47500	
10	47500	
11	47500	
12	47500	
13	47850	
14	47850	
15	47850	
16	48700	
17	49500	
18	50320	
19	51000	
20	51800	
20+	52600	

All newly hired teachers will be placed on the salary level reflective of their years of satisfactory experience. Teachers who have teaching experience in Sumter County will receive salary based on their placement on the Placement Salary Schedule or their last salary earned in the district based on the same contract length, whichever is greater.

SALARY SCHEDULE NOTES

Teaching experience must be in a Public School System (K-16) or in a regionally accredited private school (K-16). Career and Technical Education teachers working under a district-issued certificate may be awarded up to 10 years of experience specifically related to their teaching assignment, above the work experience required for certification. Speech Language Pathologists may be awarded up to 10 years of non-school, D.O.H. licensed experience specifically related to speech pathology. Experience for United States military service may be counted for up to 4 years

(10 months of service for each year of experience granted). A year's teaching experience must include at least 99 days active duty during a school year.

Salary payments will be divided into equal amounts based on the number of payments due and no adjustments will be made if the total annual payments are within ten (10) cents of the stated amounts in the schedule.

After successful completion of a post graduate degree (masters', specialist, or doctorate) at midyear, a teacher would be eligible to receive one half of the Advanced Degree Supplement spread over the remaining checks beginning with March. All paperwork must be completed and on file in the County Office by January 31, to be eligible.

An advanced degree supplement will only be awarded if in area of certification.

Retroactive pay will not be paid to any person who has separated from the district prior to ratification date, except for normal or disability retirement.

APPENDIX A

SALARY SCHEDULE B (2)

PSYCHOLOGIST PLACEMENT SALARY SCHEDULE (2020-21)

Effective: Date of Ratification

Advanced Degree Supplements Based on 196-Day Schedule:

Specialist/Doctorate: 1000

<u>YR</u>	<u>MASTERS 198-Day</u>
0	52,037
1	52,243
2	52,656
3	53,068
4	53,480
5	53,892
6	54,304
7	54,716
8	55,128
9	55,541
10	55,953
11	56,571
12	57,189
13	57,808
14	58,426
15	59,044
16	59,971
17	60,899
18	61,929
19	62,960
20	63,990
20+	65,020

All newly hired psychologists will be placed on the salary level reflective of their years of satisfactory experience. Psychologists who have psychologist experience in Sumter County will receive salary based on their placement on the Placement Salary Schedule or their last salary earned in the district based on the same contract length, whichever is greater.

SALARY SCHEDULE NOTES

Psychologist experience must be in a Public School System (K-16) or in a regionally accredited private school (K-16). Experience for United States military service may be counted for up to 4 years (10 months of service for each year of experience granted). A year's psychologist experience must include at least 99 days active duty during a school year.

Salary payments will be divided into equal amounts based on the number of payments due and no adjustments will be made if the total annual payments are within ten (10) cents of the stated amounts in the schedule.

After successful completion of a post graduate degree (specialist or doctorate) at midyear, a psychologist would be eligible to receive one half of the Advanced Degree Supplement spread over the remaining checks beginning with March. All paperwork must be completed and on file in the County Office by January 31, to be eligible.

An advanced degree supplement will only be awarded if in area of certification.

Retroactive pay will not be paid to any person who has separated from the district prior to ratification date, except for normal or disability retirement.